

DSPD Employment Pathway Response Document

Section 1: Identifying the Employment Pathway for the Individual. To be completed for All Pathways

Tell me about your activities and interests:

I want to be outdoors. I like the Olympics. I am training to go to the Olympics, not sure what event yet. "Nutrition comes first."

Tell me about your past job experience:

I worked at my school collecting recycling for print shops in town. We cleaned a car dealership a few times. Another time we worked for the grocery store.

Describe your current employment situation:

I don't have a job, I do want one but not sure when

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What Pathway do I go to?

1. Does the individual have a job? (Mark the statement that describes current employment situation and follow to specified pathway)

- ☒ **No**, is the individual ready and interested in pursuing employment at this time?
- ☒ Individual is interested and ready to pursue employment. Continue to **Pathway A**.
- ☐ Individual is not interested in employment or may be working to prepare for employment. Continue to **Pathway B**.
- ☐ Individual is retired, not of working age, or chooses not to work at this time. Continue to **Pathway B**.

- ☐ **Yes**, are they satisfied with the job that they have or do they desire a change in position or industry?
- ☐ Individual desires change in position or industry. Continue to **Pathway C**.
- ☐ They are satisfied and do not desire a change to position or industry. Continue to **Pathway D**

Pathway A: The person is unemployed and expresses interest in work

Pathway B: The person is unemployed and expresses they do not want to work right now

Pathway C: The person is working, but desires a change

Pathway D: The person would like to maintain their position and continues to grow in their career

Section 2: Exploring the Identified Employment Pathway- (*Pathway Questionnaire*)

☒ **Pathway A** (pg.8) ☐ **Pathway B** (pg.12) ☐ **Pathway C** (pg.16) ☐ **Pathway D** (pg.20)

<u>Question</u>	<u>Answer</u>
1) What is important to you about work?	"I need money to buy my training equipment"
2) What relationships do you have in the community that could help you find the job you have chosen?	"My uncle, my brother and my mom all work. A friend of mine at Awesome Provider just got a job too"

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Section 2: Exploring the Identified Employment Pathway- (*Pathway Questionnaire*) Continued

<u>Question</u>	<u>Answer</u>
3) Was there anything that you did not like about working?	"Yeah! All the jobs we did at Post High we got really dirty"
4) What type of jobs do you see yourself doing?	I like Monica. She is my personal trainer. I could do that job"
5) Have you talked to Monica about everything she does	"Not yet"

Summarize the employment conversation (What are the relevant details?)

Pretty clear that Alvin didn't like his jobs at Post High. We do have this interest in fitness still, and Alvin does like to talk to people. We learned that after talking with his teachers at Post High. Alvin does want a job, not sure yet which job he wants or when he wants to get one.

Section 3. Develop the Services and Supports in the Individual's Person-Centered Support Plan for the identified Pathway- (*Develop a Plan*)

☒ **Pathway A** (pg.9) ☐ **Pathway B** (pg.13) ☐ **Pathway C** (pg.17) ☐ **Pathway D** (pg.21)

Employment Goal:

☐ Not Applicable

Goal: I want a job.

We don't know more about this goal, or what job exactly Alvin wants to find. We have some plans to explore a couple of jobs and match the Vocational Rehabilitation goal with the Person-Centered Plan goal in the future.

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What informed choice activities for employment have you completed over the past year? What is your plan for new informed choice activities this year? (Pathway A and Pathway B)

- Alvin has done mostly work activities he didn't enjoy this year. Most were cleaning or janitorial.
- We also are setting up a tour of Awesome Gym. One of the trainers (Monica) volunteers at Awesome provider and we plan to set up a tour and talk to her.
- Plan to work with Alvin on what questions he wants to ask for visits.

Person Centered Planning Next Steps:

☐ Not Applicable

- Review the Individualized Education Plan from last year
- Prepare Alvin to ask his family and friends (especially the friend that just got a job more about the jobs they have and what they like or don't like about their jobs.
- Plan and Practice the conversation Alvin wants to have with VR Counselor.

Vocational Rehabilitation Next Steps:

☐ Not Applicable

Get connected to Vocational Rehabilitation as soon as possible. Bring employment trajectory and an update of thi Employment Pathway tool with us.